



**OFFSHORE**

ENERGY. COMMITTED.



# ANNUAL REPORT 2019

## 5 NON-FINANCIAL DATA

### 5.1 SCOPE OF NON-FINANCIAL INFORMATION

#### 5.1.1 REPORTING ABOUT NON-FINANCIAL INFORMATION

This Annual Report has been prepared in accordance with the GRI standards: Core option. The Company has used the GRI Standards to determine material aspects for this year's Annual Report. For SBM Offshore, 'transparency, trust and reputation' are material topics and therefore we have assurance on non-financial as well as financial information. To obtain assurance on the reliability of information presented to its stakeholders, SBM Offshore has asked our auditors PwC to provide limited assurance on our non-financial information.

#### 5.1.2 MATERIALITY METHODOLOGY

SBM Offshore conducts materiality analysis according to the GRI Standards in order to include the topics in the Annual Report that can reasonably be considered important for reflecting the organization's economic, environmental, and social impacts, or influencing the decisions of stakeholders.

#### UPDATE MATERIAL TOPICS

SBM Offshore conducted the following steps to assess the material topics in order to ensure the Report contains the level of information required by stakeholders.

- Step 1: Update the list of potential material topics
- Step 2: Stakeholder engagement survey
- Step 3: Analysis of operating environment
- Step 4: Validation in Management Board meeting

In 2019, SBM Offshore reached out to specific stakeholder groups to assess the validity of the 2018 materiality assessment. The input provided by the stakeholder groups reaffirmed the 2018 assessment; there are no new material topics in 2019.

#### 2019 MATERIAL TOPICS

The results of the materiality assessment can be found in the materiality matrix, which can be found in section 1.7 Materiality and Value Creation. SBM Offshore has a large number of material topics, however many are managed by the same department and in a similar way. Therefore, in order to avoid redundant information, the Company has merged the Disclosures on Management Approach (DMA's) for some topics. The material topics that were merged are: Economic Performance, Cost of Ownership and Fleet Management & Project Performance; Ethics & Compliance and Transparency, trust and reputation; Pollution to air and sea and Environmental Impact; Employee Health and Safety and Security; Innovation & Technology and Energy Transition and Renewable energy; Operational Excellence

and Quality and Digitalization & Standardization. The remaining material topics did not overlap and therefore are not merged.

The merged topics are also covered by the same indicators, as the GRI requirements entail multiple reporting requirements. Details on how the matrix corresponds to GRI and reporting boundaries can be found in section 5.2 Reporting Boundaries. General standard disclosure and aspects of lower priority are included in the GRI Content Index.

#### 5.1.3 STAKEHOLDER ENGAGEMENT

##### IDENTIFYING AND SELECTING OF STAKEHOLDERS

To shape stakeholder engagement, SBM Offshore identified key stakeholders by mapping the level of influence on and level of interest in the Company. The main stakeholders are the Company's employees, shareholders, the investor community, clients, business partners and suppliers. Other important stakeholders are lenders, export credit agencies, governments in operating areas, non-governmental organizations (NGOs), oil and gas industry associations, universities, researchers and potential investors. Throughout the year, board members, investor relations and the sustainability team engage with these stakeholders as part of regular operations to capture their feedback. Stakeholder feedback is utilized in developing significant processes and frameworks for the Company such as the determination of material topics and SDG target setting.

Internally, SBM Offshore organizes regular Town Hall meetings where senior management share business updates and establish a dialogue with staff, including participation in worldwide Company events such as Life Day. SBM Offshore also regularly shares information and updates on strategies, projects and people with its employees through the Company's intranet site and via its internal monthly newsletter.

The Company maintains open and active engagement with its external stakeholders through regular business interactions, including the annual shareholders meeting, analyst and investor road shows/meetings, a Capital Markets Day for financial analysts, analyst webcast presentations, press releases, website updates, surveys and desktop research.

The feedback obtained forms the backbone of the Company's stakeholder engagement program. The program is complemented by other interactions with stakeholders, in order to validate findings and the feedback received feeds into management's approach to Materiality and long-term value creation.