



**OFFSHORE**

ENERGY. COMMITTED.



# ANNUAL REPORT 2019

## 5.3.4 5-YEAR KEY SUSTAINABILITY FIGURES

	2019	2018	2017	2016	2015
<b>Health, Safety and Security</b>					
TRIFR (rate)	0.13	0.18	0.19	0.31	0.22
High consequence Injury rate	0	0	0	0	0
Fatalities work related (number)	1	1	0	0	0
Total consolidated exposure hours <sup>1</sup>	34.58	27.32	13,38	14.63	31.36
<b>Environment<sup>2</sup></b>					
Total GHG Emissions Offshore <sup>3</sup>	5,640	5,681	6,185	7,095	6,888
Total GHG Emissions Offshore per production <sup>4</sup>	105.54	105.45	106.65	149.58	178.73
Flaring per production	11.87	11.45	12.4	24.43	34.5
Flaring on SBM account per production	3.95	3.98	6.02	2.59	3.07
Offshore energy consumption <sup>5</sup>	61,410,467	62,085,490	67,089,996	55,634,601	42,357,353
<b>Human Resources<sup>6</sup></b>					
Total Employees <sup>7</sup>	5,530	4,740	4,810	4,748	7,020
Total Direct Hires <sup>7</sup>	4,439	4,079	4,126	4,174	6,342
Total Contractors <sup>7</sup>	1,091	661	684	574	678
Contractors / Direct Hires Ratio <sup>7</sup>	20%	14%	14%	12%	10%
Total of Females in Direct Hire Workforce	22%	19%	18%	20%	21%
Part-time Workforce	2%	3%	4%	4%	3%
<b>Employee Rates<sup>6</sup></b>					
Turnover	13%	10%	10%	19%	22%
<b>Appraisals</b>					
Performance Appraisals Completed	93%	96%	94%	94%	96%

1 in millions of hours

2 2015-2018 data revised to reflect updated reporting boundaries (see section 5.2.2)

3 thousand tonnes of CO<sub>2</sub> equivalents

4 tonnes of GHG emissions per thousand tonnes of hydrocarbon production

5 GJ = gigajoule, energy from fuel gas and marine gas oil

6 does not include construction yards except if specified otherwise

7 including construction yards

## 5 NON-FINANCIAL DATA

### 5.4 GRI CONTENT INDEX

This report has been prepared in accordance with the Global Reporting Initiative standards: Core option (General Disclosures and information linked to our Material Topics from version 2016 of the GRI standards – except G4-OG5, G4-OG6 and G4-OG13 and own indicators).

Standard	Disclosure	Reference /direct answer
<b>1. Organizational profile</b>		
102-1	Name of the organization	SBM Offshore N.V
102-2	Activities, brands, products, and services	1.2, 1.6
102-3	Location of the organization's headquarters	6.2
102-4	Location of operations	1.2
102-5	Ownership and legal form	3.5
102-6	Markets served	1.4
102-7	Scale of the organization	1.2 2.4
102-8	Information on employees and other workers	2.8, 5.3.3
102-9	Supply chain	1.6
102-10	Significant changes to the organization and its supply chain	No significant changes
102-11	Precautionary Principle or approach	Sustainability policy
102-12	External initiatives	2.3, 2.7.2, 2.11
102-13	Memberships of associations	2.11
<b>2. Strategy</b>		
102-14	Statement from senior decision-maker	1.1
<b>3. Ethics and integrity</b>		
102-16	Values, principles, standards, and norms of behavior	1.3
<b>4. Governance</b>		
102-18	Governance structure	3.5
<b>5. Stakeholder Engagement</b>		
102-40	List of stakeholder groups	5.1.3
102-41	Collective bargaining agreements	5.3.3
102-42	Identifying and selecting stakeholders	5.1.3
102-43	Approach to stakeholder engagement	5.1.3
102-44	Key topics and concerns raised	1.7, 5.1.2
<b>6. Reporting practise</b>		
102-45	Entities included in the consolidated financial statements	4.3.30
102-46	Defining report content and topic Boundaries	1.7, 5.2
102-47	List of material topics	1.7
102-48	Restatements of information	5.2.2
102-49	Changes in reporting	5.2.2, 5.2.4
102-50	Reporting period	calendar year 2019
102-51	Date of most recent report	February 14, 2019
102-52	Reporting cycle	annual
102-53	Contact point for questions regarding the report	6.2
102-54	Claims of reporting in accordance with the GRI Standards	5.1
102-55	GRI content index	5.4
102-56	External assurance	5.6, 5.1.1