



**OFFSHORE**

ENERGY. COMMITTED.



# ANNUAL REPORT 2019

## 5.2.5 COMPLIANCE REPORTING

SBM Offshore reports on significant fines paid by SBM Offshore and all affiliate companies. To define a significant fine the following thresholds are considered (subject to final assessment by Management Board on a case by case basis):

1. **Operational fines of a regulatory and/or administrative nature which exceed US\$500,000**

No significant operational fine had to be paid in 2019.

2. **Legal and compliance fines of a criminal nature which exceed US\$50,000:**

No significant legal and compliance fines of a criminal nature had to be paid in 2019.

## 5 NON-FINANCIAL DATA

### 5.3 NON-FINANCIAL INDICATORS

#### 5.3.1 HEALTH, SAFETY & SECURITY

Health, Safety & Security

	Year-to-Year		2019 – by Operating Segment	
	2019	2018	Offshore	Onshore
<b>Exposure hours</b>				
Employee <sup>1</sup>	13,926,255	12,038,253	8,809,567	5,116,688
Contractor <sup>2</sup>	20,652,056	15,282,127		20,652,056
<b>Total Exposure hours</b>	<b>34,578,311</b>	<b>27,320,380</b>	<b>8,809,567</b>	<b>25,768,744</b>
<b>Fatalities (work related)</b>				
Employee	0	0	0	0
Contractor	1	1	0	1
<b>Total Fatalities</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Fatality Rate (Total)<sup>3</sup></b>	<b>0.01</b>		<b>0</b>	<b>0.01</b>
<b>Injuries</b>				
High-consequence work-related Injury Employee <sup>4</sup>	0	0	0	0
High-consequence work-related Injury Contractor <sup>5</sup>	0	0	0	0
High-consequence work-related Injury Rate Employee <sup>6</sup>	0	0	0	0
High-consequence work-related Injury Rate Contractor <sup>6</sup>	0.00	0	0	0.00
<b>High-consequence Work-related Injury Rate (Total)<sup>7</sup></b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
Total Recordable Injury Employee	16	14	11	5
Total Recordable Injury Contractor	6	11	0	6
Total Recordable Injury Rate Employee <sup>8</sup>	0.23	0.23	0.25	0.20
Total Recordable Injury Rate Contractor <sup>8</sup>	0.06	0.14	0	0.06
<b>Total Recordable Injury Frequency Rate (Total)<sup>8</sup></b>	<b>0.13</b>	<b>0.18</b>	<b>0.25</b>	<b>0.09</b>
<b>Occupational Illness</b>				
Employee	1	20	1	0
Contractor	0	0	0	0
<b>Total Recordable Occupational Illness Frequency Rate (Employees only)<sup>9</sup></b>	<b>0.01</b>	<b>0.33</b>	<b>0</b>	<b>0</b>

1 Direct hires, part-time employees, locally hired agency staff ('direct contractors') in the fabrication sites, offices and offshore workers, i.e. all people working for the Company.

2 Any person employed by a contractor or contractor's sub-contractor(s) who is directly involved in execution of prescribed work under a contract with SBM Offshore.

3 Fatalities per 200,000 exposure hours.

4 Work-related injury that results in an injury from which the Employee cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months, excluding fatality.

5 Work-related injury that results in an injury from which the Contractor cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months, excluding fatality.

6 High-consequence work-related injuries per 200,000 exposure hours.

7 Total high-consequence work-related injuries per 200,000 exposure hours.

8 Recordable injuries per 200,000 exposure hours.

9 Occupational illnesses per 200,000 exposure hours.