



OFFSHORE

ENERGY. COMMITTED.



ANNUAL REPORT 2019

5.2.5 COMPLIANCE REPORTING

SBM Offshore reports on significant fines paid by SBM Offshore and all affiliate companies. To define a significant fine the following thresholds are considered (subject to final assessment by Management Board on a case by case basis):

1. **Operational fines of a regulatory and/or administrative nature which exceed US\$500,000**

No significant operational fine had to be paid in 2019.

2. **Legal and compliance fines of a criminal nature which exceed US\$50,000:**

No significant legal and compliance fines of a criminal nature had to be paid in 2019.

5 NON-FINANCIAL DATA

5.3 NON-FINANCIAL INDICATORS

5.3.1 HEALTH, SAFETY & SECURITY

Health, Safety & Security

	Year-to-Year		2019 – by Operating Segment	
	2019	2018	Offshore	Onshore
Exposure hours				
Employee ¹	13,926,255	12,038,253	8,809,567	5,116,688
Contractor ²	20,652,056	15,282,127		20,652,056
Total Exposure hours	34,578,311	27,320,380	8,809,567	25,768,744
Fatalities (work related)				
Employee	0	0	0	0
Contractor	1	1	0	1
Total Fatalities	1	1	0	1
Fatality Rate (Total)³	0.01		0	0.01
Injuries				
High-consequence work-related Injury Employee ⁴	0	0	0	0
High-consequence work-related Injury Contractor ⁵	0	0	0	0
High-consequence work-related Injury Rate Employee ⁶	0	0	0	0
High-consequence work-related Injury Rate Contractor ⁶	0.00	0	0	0.00
High-consequence Work-related Injury Rate (Total)⁷	0.00	0	0	0.00
Total Recordable Injury Employee	16	14	11	5
Total Recordable Injury Contractor	6	11	0	6
Total Recordable Injury Rate Employee ⁸	0.23	0.23	0.25	0.20
Total Recordable Injury Rate Contractor ⁸	0.06	0.14	0	0.06
Total Recordable Injury Frequency Rate (Total)⁸	0.13	0.18	0.25	0.09
Occupational Illness				
Employee	1	20	1	0
Contractor	0	0	0	0
Total Recordable Occupational Illness Frequency Rate (Employees only)⁹	0.01	0.33	0	0

1 Direct hires, part-time employees, locally hired agency staff ('direct contractors') in the fabrication sites, offices and offshore workers, i.e. all people working for the Company.

2 Any person employed by a contractor or contractor's sub-contractor(s) who is directly involved in execution of prescribed work under a contract with SBM Offshore.

3 Fatalities per 200,000 exposure hours.

4 Work-related injury that results in an injury from which the Employee cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months, excluding fatality.

5 Work-related injury that results in an injury from which the Contractor cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months, excluding fatality.

6 High-consequence work-related injuries per 200,000 exposure hours.

7 Total high-consequence work-related injuries per 200,000 exposure hours.

8 Recordable injuries per 200,000 exposure hours.

9 Occupational illnesses per 200,000 exposure hours.