



3.2 SUPERVISORY BOARD



Mr. Floris Deckers (Chairman) (Dutch, 1950)

Positions:

- First appointed in 2008, expiry current term in 2020
- Former CEO of Van Lanschot N.V.

Other Mandates:

- Chairman of the Supervisory Board of Deloitte Nederland B.V.;
 Member of the Supervisory Board of Deloitte North West Europe LLP; Member of the independent Non-Executive Advisory Committee to Deloitte Global Board
- Member of the Supervisory Board of Arklow Shipping (Ireland) and subsidiaries
- Senior Advisor to Apollo ('AICE')
- Member of the Supervisory Board of Vlerick Business School and Vlerick Research, Belgium; Member of the foundation board of the Stichting Administratiekantoor Professor Vlerick
- Member of the foundation board of the Stichting Amici Almae Matris (related to Leuven University)
- Chairman of the Supervisory Board of Springpaarden Fonds Nederland B.V.
- Board member of Athora Real Estate Investments B.V.



Mr. Thomas Ehret (Vice-Chairman) (French, 1952)

Positions:

- First appointed in 2008, expiry current term in 2020
- Former President and CEO of Acergy S.A.

Other Mandates:

- Non-Executive Director of Comex S.A.
- Non-Executive Director of Green Holdings Corporation
- Non-Executive Director of ISMKomix Ltd.
- Member of the Supervisory Board of Ace Innovation Holding B.V.
- Chairman of Telford Offshore Holdings Ltd (Cayman)



Mr. Roeland Baan (Member) (Dutch, 1957)

Positions:

• First appointed in 2018, expiry current term in 2022

Other Mandates:

- President and CEO of Outokumpu Oyi
- Board member and Vice-President of Eurofer
- Board member and Vice-Chairman at International Stainless Steel
- Board member at World Steel Association
- Non-Executive Director of Norsk Hydro ASA



Mr. Bernard Bajolet (Member) (French, 1949)

Positions:

- First appointed in 2018, expiry current term in 2022
- Former Chief of DGSE (direction générale de la sécurité extérieure),
 France and held various roles as a French Diplomat and civil servant



Mr. Francis Gugen (Member) (British and Irish, 1949)

Positions:

- First appointed in 2010, expiry current term in 2020
- Former Chief Executive of Amerada Hess Corporation in Europe and former Finance Director of Amerada Hess

Other Mandates:

- Executive Chairman of Smart Matrix Limited
- Advisor to Chrysaor Limited
- Founder member of POWERful women



Mr. Sietze Hepkema (Member) (Dutch, 1953)

Positions:

- First appointed in 2015, expiry current term in 2023
- Former senior partner at Allen & Overy and former member of the Management Board and Chief Governance and Compliance Officer of SBM Offshore N.V.

Other Mandates:

- Chairman of the Supervisory Board of Wavin N.V.
- Chairman of the Nationale Stichting de Nieuwe Kerk
- Member of the Dutch Monitoring Committee Corporate Governance Code
- Member of the Supervisory Board of Koninklijke VolkerWessels N.V.
- Member of the Board of Stichting Continuïteit Signify
- Senior Advisor Bain Capital Private Equity Europe
- Member of the Boards of Stichting Continuïteit Takeaway.com and Continuïteit Takeaway.com B.V.



Mrs. Laurence Mulliez (Member) (French and English, 1966)

Positions

- First appointed in 2015, expiry current term in 2023
- A former CEO of Eoxis (U.K.) and Castrol Industrial Lubricants & Services

Other Mandates:

- Chairperson of the Board of Voltalia
- Senior Independent Director of Morgan Advanced Materials PLC
- Non-Executive Director of Arcus Infrastructure Partners
- Chairperson of the Board of Globeleq



Mrs. Cheryl Richard (Member) (American, 1956)

Positions:

- First appointed in 2015, expiry current term in 2023
- Former Vice President Human Resources for Chevron Philips
 Chemical Company and former Senior Vice President of Transocean

Other Mandates:

• Non-Executive Director of Gulf Fabrication Inc